



2015 ISF JUNIOR WOMEN'S WORLD CHAMPIONSHIPS

2015 JUNIOR WOMEN'S NATIONAL TEAM SELECTION PROCESS

SECTION 1 – PURPOSE

The Junior Women's National Team Program for 2015 will compete in the 2015 ISF Junior Women's World Championships, which takes place in Oklahoma City, Oklahoma from August 9-15, 2015. The purpose of this document is to set out the process that will be used by Softball Canada to select athletes to the 2015 ISF Junior Women's World Championship Team.

This selection process has the following objective:

- Select the best possible Team for the 2015 ISF Junior Women's World Championships. While some objective criteria will be used to select the Team, it is also recognized that there is a significant subjective element. Subjective elements include such factors as previous and current performance, experience, positional requirements, leadership, and team cohesion.

SECTION 2 – ELIGIBILITY

An athlete is eligible for selection to the Team so long as they are: (1) in good standing with Softball Canada, and (2) a Canadian Citizen holding a Canadian passport valid up to 6 months after the 2015 ISF World Championships (February 15th, 2016), or a person eligible for Canadian Citizenship who is actively pursuing Citizenship.

To be eligible to be selected to the Team, the athlete must meet any age requirements and citizenship requirements stipulated by the organizers of the event at which the Team will be competing.

SECTION 3 – AUTHORITY FOR SELECTION

The Head Coach has final authority for all selection decisions, including selecting athletes to the Team, removing athletes from the Team, and selecting replacement athletes to the Team where applicable. In making selection decisions, the Head Coach will consult with the Manager – Women’s National Teams (WNT), and with the coaching staff, defined for the purposes of this document to include assistant coaches, scouts and evaluators as designated by Softball Canada.

SECTION 4 – ATHLETE SELECTION PROCESS

Selection of athletes will occur in a phased manner. Athletes will first attend one of three regional evaluation camps, may then advance to a final camp, and may then be selected to the Team competing at the ISF World Championships. The evaluation camps are open camps (subject to pre-registration requirements, age restrictions and capacity) whereas the other phases of Team selection are by invitation of the Head Coach.

Evaluation Camps

Athletes attending one of the three regional evaluation camps will be put through a series of tests (Appendix B) representing suggested minimum standards for both technical and fitness performance. Following that evaluation the Head Coach will decide which players will then move on to the next phase of the camp. The Head Coach may advance players not meeting the suggested minimum standards at his/her discretion. Following each evaluation camp the Head Coach will decide the players that will be invited to the final camp. The Head Coach has the discretion to invite athletes to the final camp who were unable to attend an evaluation camp.

Final Camp

Athletes invited to the final camp will be evaluated using the evaluation process outlined in Appendix A, the “Five Star Rating System”. Evaluations are specific to positional requirements – infield, outfield, pitchers and catchers. This process will act as a resource for athlete evaluation. In addition, the Head Coach will have the discretion to organize any other drills, practices and games that will assist in the selection process.

Team Selection

Following the final selection camp the Head Coach will, in consultation with the Assistant Coaches and Manager – Women’s National Teams, select the final Team of 17 athletes, and alternates, for the 2015 ISF Junior Women’s World Championships, with the goal being to put together the best possible Team for the event.

Factors that will be considered in this selection include physical and technical aspects of the game, as well as team dynamics. These factors, which will be assigned weight by the Head Coach, as he or she deems appropriate for the decision-making process, include:

- Previous and current performance
- Experience
- Positional requirements (primary and backup)
- Present and projected development and/or improvement
- Leadership/Contribution to team chemistry
- Availability for competition and training
- The depth chart, as developed from the evaluation criteria in Appendix A

It is understood that in making selections to create the best possible Team, it is possible that the best individual athletes may not be selected. The Head Coach also has the discretion to name an athlete to the Team even though that athlete may not have participated in evaluation camps or other selection activities.

The timelines that will be followed in selecting the athletes to the 2015 ISF Junior Women’s World Championship team will be as follows. Note that specific events, dates and times may be subject to change.

- Player evaluation camps will be held May 22-24, 2015 in British Columbia, May 29-31, 2015 in Saskatchewan, and June 12-14, 2015 in Ontario. These are open camps (subject to pre-registration requirements, age restrictions and capacity).
- A final camp will be held in Cloverdale, British Columbia June 27-30, 2015.
- The Head Coach will select a team of athletes to represent Canada at the 2015 ISF Junior Women’s World Championship no later than July 1, 2015.
- Alternates may be added to the Team to replace an athlete removed from the team pursuant to section 5. The addition of alternates to the team is at the sole discretion of the Head Coach and will be in keeping with the philosophy of fielding the best possible Team.

UNFORESEEN CIRCUMSTANCES/CHANGES TO THE DOCUMENT

If unforeseen circumstances arise which do not allow for this selection process or the above timelines to be implemented as outlined in this document, Softball Canada reserves the right to identify an alternate process or alternate timelines. Should this occur, all athletes in the selection process will be notified of these changes in a timely manner.

SECTION 5 – REMOVAL FROM A CAMP OR FROM THE TEAM

An athlete may be removed from a camp or from a Team where the athlete:

- a) Is unable to meet performance expectations;
- b) Is unable to perform due to injury, illness or for other medical reasons as determined by Softball Canada's medical staff;
- c) Is unable to commit to the required Team activities (note that an athlete may obtain an exemption from the Head Coach and Softball Canada)
- d) Violates team rules and/or Softball Canada's policies and procedures; or
- e) Exhibits conduct that is detrimental to the image of the National Team program or Softball Canada.

SECTION 6 – SUBSTITUTION OF ALTERNATES

Where necessary and appropriate, an athlete removed from a Team may be replaced by an alternate selected by the Head Coach.

SECTION 7 – APPEALS

Softball Canada selections for the 2015 ISF Junior Women's National Team may be appealed in accordance with the procedures set out in the Softball Canada Appeals policy. Any dispute relating to the Softball Canada Internal nominations procedure for the 2015 ISF Junior Women's Worlds Team must be brought according to said policy, or may be brought directly to the Sport Dispute Resolution Centre of Canada (SDRCC) with the consent of all parties and at the discretion of the SDRCC.

APPENDIX B – TRAINING STANDARDS

Pitchers

	Minimum Standard	National Team Best
Fastball	60mph	65mph
Change-Up	15-18mph slower than maximum	
Any (2) of the following		
Rise	58mph	60mph
Curve	58mph	60mph
Screw ball	60mph	62mph

Catchers

	Minimum Standard	National Team Best
Throw: H-2b	< 2.00 seconds	1.84 seconds
Glove to glove release:	< 0.95	0.80

General Fitness and Technical Standards

	Minimum Standard	National Team Best
Throwing speed (overhand)	> 55mph	65mph
Plank	2.00 min	3.00 min
Beep Test (Leger)	6	8.5
Pro Agility	6.0	5.0
Crunches	30 in 1 min	60 in 1 min
Push Ups	15 in 1 min	25 in 1 min